



This job description reflects the management's assignment of essential function; it does not prescribe or restrict the tasks that may be assigned.

CERTIFIED NURSE MIDWIFE

REPORTS TO: Client Services Manger

SUMMARY

The licensed medical professional (LMP) is responsible for the assessment, planning, implementation, assisting, and evaluation of antepartum, interpartum and postpartum care of the mother and newborn patient. The LMP performs physical exams, collects and documents data, manages, conducts diagnostic and therapeutic procedures, orders and schedules laboratory studies and professional consultations, and prescribes appropriate interventions and medications.

ESSENTIAL FUNCTIONS

- Provide direct clinical services and management of mothers and babies as defined in the standing orders, policies, procedures and protocols for the LMP.
- Obtain patient health histories and complete physical examinations. Document findings noting pertinent normal and abnormal findings.
- Order and interpret appropriate diagnostic and laboratory tests.
- Explain the necessity, preparation, nature and anticipated effects of procedure(s) to patient, family, and staff.
- Perform approved therapeutic procedures based upon patient's clinical status.
- Document patient preparation and response to procedure(s).
- Formulate and implement prenatal, interpartum, and postpartum care.
- Collaborate with physician and nursing colleagues and document in medical records and appropriate narrative summaries.
- Utilize prescriptive privileges as allowed by the state of Nevada. Document all prescriptions in patient's medical record.
- Assess patient for change in status and institute appropriate interventions.
- Initiate necessary emergency interventions to stabilize patient.
- Provide patient and family education related to prenatal, interpartum, postpartum, and newborn care.
- Perform and participate in quality/performance improvement activities.
- Consult and/or serve as an expert consultant to nursing staff, members of the healthcare team, and to the larger community.
- Participate in and support accreditation, compliance, and regulatory activities of the organization.
- Model professional conduct through appearance, communication, mutual respect, leadership, ethical decision-making, critical thinking, and problem-solving skills.

- Demonstrate responsibility for professional practice through active participation in professional organizations and continuing education.
- Demonstrate an understanding and knowledge of HIPAA Privacy and Security regulatory policies and internal procedures with respect to Protected Health Information (PHI) Use and Disclosure.

SUPERVISORY RESPONSIBILITIES

Oversee volunteer medical staff and assist in development of the prenatal program.

EDUCATION AND EXPERIENCE

- Level of Education, Degrees, Licensure and/or Certification required by each field (Certified Nurse Midwife, Nurse Practitioner or Physician Assistant). Must demonstrate and maintain credentialing and licensing requirements set forth by Women's Resource Medical Centers of Southern Nevada and the state of Nevada. Minimum 4+ years experience in related medical professional field.

SKILLS & QUALIFICATIONS

- An active, growing personal relationship with Jesus Christ as Savior and Lord.
- Compassion for and commitment to providing abortion alternatives to women facing unplanned pregnancies and their unborn babies.
- Clinical practice standards, normal maternal / fetal growth and development.
- Able to independently seek out resources and solve complex problems.
- Able to communicate effectively with patients, families, visitors, healthcare team, physicians, administrators, leadership, and others.
- Able to use sensory and cognitive functions to process and prioritize information, perform health assessments, treatment, and follow-up.
- Able to use fine motor skills.
- Able to record activities, document assessments & interventions; prepare reports and presentations.
- Able to use computer and learn new software programs.
- Able to provide leadership in clinical area of expertise and in meeting organizational goals
- Able to withstand prolonged standing and walking with the ability to move or lift at least fifty pounds.
- Able to remain focused and organized.
- Highly effective organization, multi-tasking, communication, negotiation and interpersonal skills.
- Personal, professional and public integrity.
- A "team-mindset" to contribute to and benefit from working together with the whole ministry in order to fulfill WRMCSN's mission.
- Must have solid organizational skills.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel; reach with hands and arms and talk or hear. The employee is frequently required to sit. The employee is occasionally required to stand; walk and stoop, kneel, crouch or crawl. The employee must occasionally lift and/or move weights exceeding 25 pounds.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

NONEXEMPT